



# EPIC Conference 2023 Code of Conduct



AGE-WELL's EPIC Conference 2023 is designed to increase interaction, engagement, collaboration, connectivity and community in an environment of mutual human respect. We recognize a shared responsibility to create and hold that environment for the benefit of all. Speakers are asked to frame discussions as openly and inclusively as possible and to be aware of how language or images may be perceived by others.

We value the participation of each member of the community and endeavor to deliver an enjoyable and fulfilling experience. EPIC Conference participants are expected to conduct themselves with integrity, courtesy and respect for others and maintain the highest level of professionalism at all event sessions. Disruptions that interfere with the event experience for other attendees are not permitted. All attendees, speakers, organizers, partners, sponsors and staff are required to observe this Code of Conduct.

Our conference is dedicated to providing a harassment-free conference experience for everyone, regardless of gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religious or spiritual beliefs and practices, or technology choices.

Be kind to others. Do not insult or demean participants (e.g., aggressive commentary in session chats; bullying behaviours). Harassment in any form, ageist, sexist, racist, or exclusionary jokes are not condoned at the EPIC Conference. EPIC Conference participants violating these rules may be expelled from the event at the discretion of the event organizers.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact the organizing team immediately. You can contact event staff via email at [info@agewell-nce.ca](mailto:info@agewell-nce.ca).

Thank you for helping to make this a welcoming event for all.